

ANTI-CORRUPTION POLICY

As Hyundai Motor Türkiye (HMTR) it is our priority to create a solid and permanent relationship with customers and business partners based on mutual trust in all our business activities. We select our business partners objectively and transparently, and this selection is based on objective criteria such as technical ability, economic aspects, legal compliance and ethical behavior.

HMTR, defines corruption as abuse of power for the purpose of gaining profit directly or indirectly, and bribery as a person obtaining benefits related to the fulfillment of his / her duty. Bribery and corruption can be carried out under the name of cash payments, political or other donations, commissions, social rights, gifts and entertainment.

As HMTR, we form our "Anti-Corruption Policy" in line with our core values. We undertake to carry out all our activities in accordance with this policy and state that it is valid for company personnel of all levels working in HMTR;

- We make sure of the reliability of the people and institutions we do business with in order to be alert to the risk of bribery and corruption.
- We ensure that all accounts, invoices and documents related to customers, suppliers and other service providers are recorded in a complete, transparent, precise, fair and accurate manner.
- We terminate our work with companies and business partners that cannot comply with the policy principles and other relevant legal regulations.
- We are particularly careful when dealing with public officials and officials, and prohibit making facilitation payments to the authorities to secure or expedite certain actions.
- We do not accept practices that would be considered as bribery or corruption, even through legal practices such as gifts, invitations, sponsorships or donations.
- In order to minimize the risks of bribery and corruption, we follow by the rules set out in the "Gift Policy" and expect our business partners to follow these rules.
- We avoid actions that will provide personal gain through abuse of duty.
- If there is any opinion or suspicion that this policy has been violated, we inform the HMTR Ethics Committee.

YONGJIN KIM

President